

Training and Orientation Programmes

IAEA plan and organize training programmes for the field functionaries working in the area of non-formal, adult, lifelong education and vocational skill development in India and abroad and the programme staff members also participate as resource persons in the training programmes organized by other institutions.

Training given to Afghan Literacy Officers (December 9, 2016)

One day training in New Delhi was organized on December 9, 2016 as part of Third Country Training for the Project on Improvement of Literacy Education Management in Afghanistan [LEAF2] supported by Japan

International Cooperation Agency (JICA)/System Science Consultants Inc. In all 9 persons from Literacy Department of Ministry of Education, Govt. of Afghanistan including the Deputy Minister of Education (Hon'ble Sardar Mohamad Rahimi), 3 Afghan and 2 Japanese LEAF2 staff participated in the training.



Dr.V.Mohankumar gave two lectures, one on 'Literacy Education in India' and the other 'Saakshar Bharat'. Thereafter, the participants were taken to Lucknow for field visit to Literacy House, Lucknow. They were also shown a literacy centre in action at Kurauni village run by Devi Sansthan. The field visit was coordinated by Shri S.P. Rastogi, Director, SRC.

Orientation given to DU Students (February 1, 2017)

Thirteen students of the first year MA (Lifelong Learning and Extension) of the Department of Adult, Continuing and Extension, University of Delhi were given an orientation at



IAEA on February 1, 2017. The students were accompanied by Dr. Rahul Yadav, Assistant Professor in the Department.

Dr. V. Mohankumar briefed the students about the history of Adult Education in India and the supportive role played by the Association in propagating the adult and lifelong education programmes of the Govt. of India. Smt. Kalpana

Kaushik also had a brief interaction with the students and Smt. Neha Gupta guided the students to library for book reference.

Orientation given to members of Afghan National Education Coalition (June 13, 2017)

The members of Afghan National Education Coalition (ANEC) were in India as part of Study Exchange Programme co-organized by ASPBAE and National Coalition for Education, India (NCE India) on SDG4 and Adult Education Policy and Practice. On their request IAEA organized a one day orientation programme on June 13, 2017 in which 11 members from ANEC and one from Nepal participated.

Dr. V. Mohankumar, Director, IAEA in two separate sessions explained in detail on the “Establishment, Role and Responsibilities of IAEA” and “Adult Education Programmes in India” through Power Point Presentation. Dr. Mandakini Pant, Senior Research Fellow, IIALE took a session on “Women Empowerment”.



All for Education, Mongolia: Study Exchange on Youth & Adult Education in India (December 20, 2017)

Asia South-Pacific Association for Basic and Adult Education (ASPBAE) with its strategic commitment to build leadership capabilities of its member organizations in adult education has



been using various capacity building approaches in the region. All for Education (AFE) Mongolia has been one of the national education campaign coalitions instituted by ASPBAE with the support of Civil Society Education Fund (CSEF). As part of information dissemination, a study exchange programme was organized for AFE Mongolia’s select members and staff in India from December 18-23, 2017 in which 9 from Mongolia participated and was hosted by Azad Foundation, New Delhi.

The Mongolian participants were Mr. Bolorsaikhan Badamsambuu (Vice Coordinator, AFE), Mr. Tsogtgerel Zambal (Teacher/Member NGO), Ms. Oyunsuvd Baatarjav (Programme Officer, AFE), Ms. Selenge Sambuu (Director/Member NGO), Ms. Enebish Sedjav (Branch Coordinator, AFE), Ms. Ardak Barun (Social Worker/Member NGO), Ms. Amarzaya Tumurbaatar (Journalist/Member NGO), Ms. Gantsetseg Ganaa (Programme Officer, AFE) and Ms. Enkhjargal Enkhbaatar (Member/Member NGO).

The Mongolian participants were accompanied by Ms. Bidya of Azad Foundation, Ms. Anita Borkar, Regional Coordinator (Training for Transformation Programme and Ms. Susmita Choudhury, Capacity Support and Advocacy Adviser, ASPBAE.

The participants visited Indian Adult Education Association on December 20, 2017 for an orientation. After an initial interaction with Shri K.C.Choudhary, President and Prof. S.Y. Shah, Vice President they were oriented about the organization and literacy programmes in India. The presentations made by Dr. V. Mohankumar, Director, IAEA in English were translated in their own language by one of the participants, Mr. Bolorsaikhan Badamsambuu. After each of the presentation they had a number of questions for clarification which were patiently answered. They were surprised about the vastness of the country and number of illiterates in the age group 15 and above.

Towards the end Mr. Bolorsaikhan Badamsambuu also made a small presentation on the Educational Programmes in Mongolia which is a highly literate country with 98.4% as per Census 2015 in the age group 15+.

Smt. Kalpana Kaushik, Deputy Director facilitated the programme.

Training-cum-Orientation of Research Team (July 16, 2021)

Prior to conducting the pilot study, a Training-cum-Orientation for the team of professionals identified for executing the study was organized in two different spells. The first was an in-house Discussion-cum-Orientation held on July 16, 2021 in the Conference Hall of IAEA Headquarters, New Delhi and the other on July 22, 2021 at the Conference Hall, Vikas Bhawan-II, Directorate of Economics and Statistics, Govt. of NCT of Delhi conducted under the guidance of the officials of DES. In the training programme senior administrators, academicians and field functionaries including Shri C. K. Dutta, Joint Director, Shri Shah-E-Alam, Deputy Director, DES, Shri K. C. Choudhary, Former President, Prof. L. Raja, President, Shri Suresh Khandelwal, General Secretary, Smt. Kalpana Kaushik, Incharge Director and Shri B. Sanjoy, Research Officer, IAEA shared their experiences with the participants.



Training cum orientation of research team (March 25, 2023)

Prior to the pilot study Training-cum-Orientation for the team of professionals identified for executing the study was organized in two different spells. The first spell was an in-house discussion-cum-orientation held on March 25, 2023 in the Conference Hall of IAEA Headquarters at I.P. Estate, New Delhi which was addressed by Smt. Kalpana Kaushik, Director and Shri B. Sanjoy, Research Officer, IAEA. The second part of the orientation held on April 3, 2023 was addressed by the officials of the Planning Department.



Community Outreach Training Programme under Unnat Bharat Abhiyan (March 18, 2026)



The Indian Adult Education Association (IAEA) organised a Community Outreach Training Programme under Unnat Bharat Abhiyan on 18 March 2026 at the Shri K. C. Choudhary Memorial Hall, IAEA, New Delhi from 2:00 PM to 4:00 PM attended by more than 60 students. The programme brought together educators, students, and development practitioners to discuss innovative approaches to community outreach and grassroots engagement. The session began with a welcome address by Prof. L. Raja, President, IAEA, who emphasised the importance of lifelong learning and community participation in advancing inclusive education in line with the objectives of the National Education Policy (NEP) 2020. This was followed by an address by Prof. P. Adinarayana Reddy, Vice President, IAEA, who highlighted the significance of institutional outreach in connecting academic knowledge with societal needs. Prof. Rajesh, Honourary Director, IAEA, introduced the objectives of the programme and underscored the role of universities and voluntary organisations in promoting community based educational initiatives. The programme featured presentations on various models of community outreach. Participants were introduced to the Shiksha For Adults Model initiative of the Shiv Nadar Foundation, which focuses on ICT-based adult literacy programmes for underserved communities

presented by Mr Bhuvan Chadra and Mr. Anuj Goswami . Miss Shiva Singh presented the Plan India intervention model, highlighting its gender transformative approach aimed at addressing inequalities and empowering girls and young women. The session also included an interactive discussion led by focusing on practical strategies for community engagement and outreach interventions. Concluding remarks were given by the Dr. Nishat Farooq and Prof. V. Mohankumar. The programme concluded with a vote of thanks by Mr. Suresh



Khandelwal, General Secretary, IAEA, followed by certificate distribution and high tea. The program was moderated by Mr. Vivek Kumar Chahar, Research Scholar, University of Delhi. The event provided a valuable platform for knowledge sharing and encouraged participants to actively engage in community-based initiatives for social development.